



Alpha Chi Sigma Fraternity
Professional in the Chemical Sciences

HEALTH & SAFETY POLICY



Passed by Supreme Council Proposition 5077 on July 17, 2025

The Three Objects of the Alpha Chi Sigma Fraternity must be supported by guidelines that protect the health and safety of its members and guests. The Fraternity thus exercises its authority to adopt rules governing the comportment of our Brothers, prospective members, and guests while involved in the activities of the Alpha Chi Sigma Fraternity.

The Fraternity's Health and Safety Policy applies to and governs all Fraternity events, as well as Brothers and prospective members (both prior to and after officially pledging the Fraternity) while carrying out Fraternity Business outside of events.

All members and all those seeking to join the Fraternity, as well as their guests at Fraternity functions and/or conducting Fraternity business, must be first and foremost concerned with the health and safety of all involved.

These rules (the "Fraternity's Health and Safety Policy" or "Policy") replace and supersede prior policies concerning health and safety issues.

As procedures are the specific steps outlined to implement policy, failure to follow the procedures established by the Supreme Council related to policies outlined in this document constitute a violation of the policy, as well.

When other rules, whether set by federal, state, or local governments; relevant colleges or universities; or by the local chapter themselves, are in place, the most stringent set of rules applies.

ARTICLE I - SCOPE OF RULES

1. A Fraternity event is any meeting, gathering, activity, or other event (professional, social, or otherwise) of the Grand Chapter leadership, a collegiate group, a collegiate chapter, a professional group, a professional chapter, or a group of members and/or prospective members of Alpha Chi Sigma that meets one or more of the following criteria:

- a. Any activity or event sponsored or endorsed by the chapter/group/Fraternity including those that occur on or off chapter/group/Fraternity premises.
- b. Any event that could reasonably be considered a chapter/group/Fraternity event by an outside observer.



ARTICLE II - DRUG & ALCOHOL POLICY

In any activity or event sponsored or endorsed by the organization including those that occur on or off organizational premises:

1. Alpha Chi Sigma Fraternity members, prospective members, and guests must comply with all federal, state, local laws and university/college rules regarding alcoholic beverages. No person under the legal drinking age may possess, consume, provide, sell, or be provided alcoholic beverages.
2. Alpha Chi Sigma Fraternity members, prospective members, and guests must comply with all federal, state, local laws and university/college rules related to controlled substances. This includes laws, ordinances, and regulations relating to the possession, use, distribution, sales, and/or manufacture of controlled substances.
3. Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured Third-Party Vendor (TPV) (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage ("BYOB") system. Members and guests must purchase and consume their own drinks individually, whether at a licensed establishment or other Fraternity event.
 - a. Brothers who are closely related (i.e. spouses, parents, children, etc.) may pay for drinks jointly if they so choose, provided they follow all other rules and regulations herein.
4. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured TPV, are prohibited (e.g. kegs, party balls, cases).
5. Alcoholic beverages must not be purchased with Fraternity funds or funds pooled by members or guests (e.g. admission fees, cover fees, collecting funds through digital apps, etc.).
6. A chapter or group must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity in which that group or entity provides alcohol in a way that is prohibited by this policy.
7. No alcohol is to be made available, served, or otherwise used at any recruitment or rush event. No controlled substances are to be made available, served, or consumed, except as legally prescribed by a licensed medical professional and taken as prescribed, at any recruitment or rush event.



8. No alcohol is to be made available, served, or otherwise used at any pledge event. No controlled substances are to be made available, served, or consumed, except as legally prescribed by a licensed medical professional and taken as prescribed, at any pledge event.

9. No alcohol is to be made available, served, or otherwise used during any Fraternity ritual, and no member or prospective member is to be under the influence of alcohol during any Fraternity ritual. No controlled substances are to be made available, served, or consumed during any Fraternity ritual, except as legally prescribed by a licensed medical professional and taken as prescribed, and no member or prospective member is to be under the influence of any controlled substance during any Fraternity ritual, except when used as prescribed by a licensed medical professional.

10. The presence of alcoholic products above 15% alcohol by volume (30 proof), as shown on the original label of the product, is prohibited at any chapter/group/Fraternity event, except when served by a licensed and insured TPV.

11. Alpha Chi Sigma Fraternity members, prospective members, and guests must not permit, encourage, coerce, glorify, or participate in any activity involving the rapid consumption of alcohol, such as drinking games, at any event.

12. Attendance by individuals who are not members of the Fraternity at any event where alcohol is present must be by prior invitation only, with a guest list created in advance and enforced by the responsible chapter or group.

13. A bar, restaurant, or other establishment operated by a licensed and insured TPV may be rented or used by a collegiate group, collegiate chapter, a professional group, a professional chapter, or the Grand Chapter Leadership to hold an event. Brothers attending such an event are to comply with the establishment's rules and requirements in addition to this policy.

a. The TPV must be properly licensed by the appropriate local and/or state authority. This might involve both a liquor license and a temporary license to sell on the premises where the function is to be held.

b. The TPV must be properly insured with a minimum of \$1,000,000 of general liability insurance.

c. The TPV must assume, in writing and executed in name of the appropriate group/chapter of Alpha Chi Sigma, all the responsibilities that any other purveyor of alcoholic beverages would assume in the normal course of business.



ARTICLE III - CONTRACTS

1. Contracts

- a. All contracts must be submitted to and reviewed by the GR (or AGR) and GHSO prior to signing; once approved, contracts must be signed by the presiding officer of the group/chapter and/or the Chapter Advisor of the relevant collegiate chapter or group when applicable.
- b. All contracts for such an event are to be in the name of the collegiate group, collegiate chapter, professional group, professional chapter, DC, PR, or Grand Chapter officer hosting the event.
 - i. Example: "Alpha Eta Chapter of the Alpha Chi Sigma Fraternity." No collegiate group, collegiate chapter, professional group, professional chapter, DC, or PR has authority to execute any contract on behalf of the Grand Chapter.

ARTICLE IV - PERSONAL CONDUCT

1. General conduct

- a. Alpha Chi Sigma prohibits behaviors that are intended to be, or are reasonably foreseeable to be, undignified, threatening, intimidating, or harassing to another person or group or within member activities. This behavior includes, but is not limited to lying, cheating, theft, libel, slander and/or participating in activities that are discriminatory, demeaning, or destructive.

2. Sexual Misconduct

- a. Members of Alpha Chi Sigma must comply with all federal, state, local laws and relevant university/college rules related to sexual misconduct, including laws concerning consent, sexual violence, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.
- b. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at any Fraternity activity or event as defined in this policy is prohibited.



3. Hazing

a. Members of Alpha Chi Sigma are prohibited from hazing, as defined by federal, state, local laws and university/college rules, and as defined in subsection b, below.

b. For purposes of the Fraternity's Health and Safety Policy, the term "hazing" means any intentional, knowing, or reckless act committed by a person (whether individually or with others) against another person or persons with respect to recruiting, joining, pledging, initiating, admitting, affiliating, or retaining membership in Alpha Chi Sigma, regardless of the individual's willingness to participate, that causes or creates risk, above the reasonable risk encountered in the ordinary course of participation in the institution or organization, of physical or psychological injury. This includes but is not limited to causing a person or persons to:

- i. Endure brutality of a physical nature, such as whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- ii. Consume food, liquid, alcohol, drug, or other substance in any non-customary manner which subjects the individual or a group of individuals to the substantial risk of serious emotional or physical harm, such as sickness, vomiting, intoxication, unconsciousness, or death.
- iii. Endure brutality of a mental nature, such as extreme embarrassment, prolonged exclusion from social contact, or sleep deprivation.
- iv. Endure a prolonged and material disruption of studies or class attendance.

ARTICLE V - FIREARMS, EXPLOSIVE OR INCENDIARY DEVICES

1. Members, prospective members, and guests of Alpha Chi Sigma Fraternity must comply with all federal, state, local laws and university/college rules relating to firearms, other regulated weapons, and explosives or incendiary devices.

2. Collegiate groups, collegiate chapters, professional groups, and professional chapters have the authority to limit or prohibit the possession of firearms, other regulated weapons, and explosive or incendiary devices during fraternity activities.

3. No firearms, other regulated weapons, explosives, or incendiary devices are to be present at an event where alcohol is being served or consumed.

4. No firearms, other regulated weapons, explosives, or incendiary devices are to be present at any rush, recruitment, pledge, or ritual event.



ARTICLE VI - UNIVERSITY POLICIES

1. All collegiate groups and collegiate chapters are required to be recognized student organizations at their host university, college, or academic institution.
2. Each collegiate group or collegiate chapter is expected to understand and abide by all applicable rules and policies of its host university, college, or academic institution. When other rules, whether set by federal, state, or local governments; by the Alpha Chi Sigma Fraternity; or by the local chapter themselves, are in place, the most stringent set of rules applies.

ARTICLE VII - ACCOMMODATIONS

1. Collegiate groups, collegiate chapters, professional groups, professional chapters, and the Grand Chapter Leadership will provide reasonable accommodations to members and guests with disabilities or medical conditions. Members and prospective members with disabilities or medical conditions are encouraged to contact their respective group, chapter, or Grand Chapter leadership to discuss any needed accommodations.

ARTICLE VIII - RETALIATION

1. Members and pledges of Alpha Chi Sigma are prohibited from retaliating against any individual – whether a member or non-member – for reporting a violation of the Fraternity's Health and Safety Policy or cooperating with an investigation into an alleged violation of the Fraternity's Health and Safety Policy.
2. Retaliation is any action, statement, or behavior intended to punish an individual for filing a report, cooperating with an investigation, or requesting guidance respecting the Fraternity's Health and Safety Policy.

ARTICLE IX - GOOD SAMARITAN PROVISION

1. Alpha Chi Sigma empowers members to seek assistance for themselves and individuals who may be experiencing a mental health or medical emergency from alcohol, hazing, assault, drugs, or other substances when they believe mental health or medical attention is needed.
2. If a member, pledge, or prospective member assists another person in obtaining immediate and appropriate medical or mental health care related to alcohol, hazing, assault, drugs, or other substances, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident.