

# Alpha Chi Sigma Fraternity

Professional in the Chemical Sciences

Office of the  
GRAND  
HEALTH & SAFETY OFFICER



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## Grand Health and Safety Officer Report

Annual Report: 2024

Dear Brothers,

It has been an honor to serve as the Grand Health and Safety Officer since the 2024 Conclave. In the short time since the Conclave, much of my activity has revolved around getting committees up and running and making plans for expanding upon the resources available to our Brothers. I look forward to a productive Biennium!

### Committees

#### DEI Committee

The Diversity, Equity, and Inclusion (DEI) committee has been meeting monthly. The committee has been assigned several projects for the upcoming biennium. The primary projects for the coming year include:

- Updating the synchronous and asynchronous DEI training modules and developing a schedule for implementation.
- Collaborating with the Social Media Committee to create a calendar of DEI-related social media posts and additional outreach.
- Formulating strategies to increase involvement.

The committee is currently engaged in updates to the synchronous and asynchronous training modules and has begun compiling a list of DEI-related resources that can be shared with chapters and Brothers upon completion.

In light of the committee's needs for the upcoming biennium, the co-chairs, Matthew Welmers and Olivia Hathaway, are still seeking additional committee members. Interested individuals are asked to contact Oliver Penrose, the Volunteer Coordinator, at [volunteers@alphachisigma.org](mailto:volunteers@alphachisigma.org).

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## Safety Committee

The safety committee is fully staffed and ready. This spring, the committee will begin reviewing the event planning documents. It has become evident that both the forms and the procedure for submitting them for review need improvement. My goal is that the updated forms be available for review by the Summer 2025 SC meeting and are ready for implementation by the beginning of the 2025-26 academic year.

## Committees Created by Conclave Legislation

### Motion 32

Motion text: In order to create a learning opportunity for the fraternity, the GMA is to appoint a committee to explore the opportunity for subordinate chapters and individual members that have faced corrective actions to opt into a final report to be made available to the rest of the Grand Chapter that discusses the infraction that initiated the corrective action in question and/or the actions that brought them back to chapters/members in good standing. This exploration is to be reported out by the summer SC meeting in 2025 for implementation as early as the following school year.

This committee has been established, with OA Kip Nally serving as Chair. I have nothing specific to report as of yet; the committee is still in the early stages of its task. I am confident that the committee will meet the timeline established within the motion.

### Motion 33

Motion text: The Supreme Council shall form a committee to make recommendations for modifications to the Health and Safety policy to better serve our collegiate and professional members. The committee will report the recommendations to the Supreme Council no later than the first winter SC meeting in the 58th Biennium. The committee shall consist of, at minimum, one member of the OA who will chair the committee, one active professional member from a housing corporation, one collegiate member, and two other brothers, who will be selected by the Grand Master Alchemist. Brothers interested in serving on the committee should submit their names no later than August 1. The Grand Master Alchemist will appoint the committee by Aug 15, 2024. The Supreme Council will report the recommendations and any changes to the Health and Safety policy to the Grand Chapter at the 58th Biennial Conclave.

This committee has completed its task. A report detailing their proposed revisions to the Health and Safety Policy has been submitted to the GMA. OA Helen Webster will deliver

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a presentation on the committee's recommendations at the upcoming Winter SC meeting later this week. I extend my sincere gratitude to the committee members for their dedicated service.

## Future plans

This position was established at the 2022 Conclave, and I am the second Brother to hold the office. As a result, the role is still evolving. GMA Cole made significant progress in establishing the office's definition and duties as the inaugural Grand Health & Safety Officer. As we continue to refine the role itself, I hope to also refine the tools we provide to our Brothers. I plan to update and expand the resources available to our Brothers, including additional case studies and education. Another project for the upcoming biennium is the revision of the Manual of Procedure for the GHSO. I anticipate beginning this process before the summer 2025 SC meeting.

I ask that any Brother with recommendations, requests, or feedback email [ghso@alphachisigma.org](mailto:ghso@alphachisigma.org) with their suggestions or [schedule a meeting](#) with me to discuss their thoughts. I look forward to hearing from you. Additionally, I invite any Brothers interested in serving on a committee or volunteering in any capacity to contact the Volunteer Coordinator at [volunteers@alphachisigma.org](mailto:volunteers@alphachisigma.org).

Respectfully submitted, 13 Jan 2025.

Yours in the double bond,

Dr. Jason S. Ellis, *Delta 1997*

Grand Health & Safety Officer

Alpha Chi Sigma Fraternity