

Alpha Chi Sigma Fraternity

Professional in the Chemical Sciences

Office of the
GRAND
HEALTH & SAFETY OFFICER



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Grand Health and Safety Officer Report

Annual Report: 2025

Dear Brothers,

It has been an honor to serve as the Grand Health and Safety Officer for another year. For 2025, the focus has been on updating the Health & Safety Policy and disseminating those updates to our Brothers. I have also continued to make plans for expanding upon the resources available to our Brothers in the remaining months of the Biennium.

Committees

DEI Committee

The Diversity, Equity, and Inclusion (DEI) committee has been meeting monthly. The committee made progress on the projects mentioned in my 2024 report.

The Committee has trained new presenters for synchronous DEI trainings and held several successful trainings with these new trainers. In addition, the committee has created several new asynchronous DEI training modules to increase the options available to our Brothers.

The co-chairs are still seeking additional committee members. Interested individuals are asked to contact Oliver Penrose, the Volunteer Coordinator, at volunteers@alphachisigma.org.

Safety Committee

The safety committee has been tasked with major updates to the Event Planning Guide and the Chemical Demonstration Planning Guide. The co-chairs and I have been working with the Volunteer Coordinator to find collegiate Brothers with experience using these documents to round out the Committee's membership.

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Health & Safety

Another role of the GHSO is to oversee Health & Safety Policy implementation and to be a resource for Chapters, DCs, and others regarding the Conduct Process. At the 2025 Summer SC meeting, the Supreme Council approved an updated Health & Safety Policy. That meeting also included significant training for the DCs on the updated policy. Since then, I have been busy sharing these updates with our Brothers. There were several GHSO forums open to all Brothers in the Fall, and I also held trainings for several individual chapters.

Unfortunately, there are times when members are expelled from the Fraternity, either for nonpayment of fees, by their own choosing, or as a result of actions contrary to the Obligations we all made during Initiation.

As required by the Constitution and Bylaws of the Fraternity, the Supreme Council has sole authority regarding the expulsion of a Brother. Therefore, when a Chapter Conduct Committee selects expulsion as the result of a conduct proceeding, the SC must make a determination of whether to uphold the Chapter's decision. The GHSO serves as the conduit of information between the Chapter and the SC in these cases. The SC deals with these in closed sessions, and the information regarding these cases is kept confidential to protect the complainant, respondent, and others involved in the complaint. It should be noted that there are instances where the SC has had to sanction members for conduct or other violations that are not of a severity that requires a Supreme Council Proposition (i.e. not expulsion or suspension). Since 1995, there have been 16 people expelled for Conduct / Risk Management / Health and Safety Violations.

In addition, expulsion is the sole method of permanently severing ties with the Fraternity. Therefore, when a Brother wishes to no longer be a member of the Fraternity, they must request that the Supreme Council expels them. These tend to be primarily for religious, personal belief, or other personal reasons. Since 1995, there have been 4 people expelled from the Fraternity by their request. It is important to note that the Fraternity gets a handful of these requests every year, but for many years these people would be marked as No Contact in our database rather than the member being expelled. In recent Biennia, the SC had shifted to expulsion in order to more accurately fulfill the member's wishes.

Expulsion for Nonpayment of Fees is generally the result of an individual failing to pay the Pledge Fee, Lifetime Membership Fee, and/or Insurance Surcharge. Since 1995, there have been 110 people expelled for that reason.

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In 2025, the Supreme Council expelled 1 Brother at their request and 2 members for conduct unbecoming of a Brother.

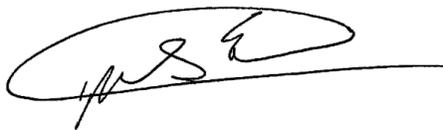
Future plans

As I mentioned last year, this role is still evolving. As we continue to refine the role and its responsibilities, I hope to also continue to refine the tools related to Health & Safety, DEI, and Safety that we provide to our Brothers. Another project that is ongoing is a revision of the Manual of Procedure for the GHSO. I anticipate being able to present this to the SC prior to Conclave in 2026.

I ask that any Brother with recommendations, requests, or feedback email ghso@alphachisigma.org with their suggestions or [schedule a meeting](#) with me to discuss their thoughts. I look forward to hearing from you. Additionally, I invite any Brothers interested in serving on a committee or volunteering in any capacity to contact the Volunteer Coordinator at volunteers@alphachisigma.org.

Respectfully submitted, 15 Jan 2026.

Yours in the double bond,



Dr. Jason S. Ellis, *Delta 1997*

Grand Health & Safety Officer

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